

Cesar Chavez Student Center/**Demographic Survey** (Confidential)

As an equal opportunity employer, we are required to compile summary data on applicants for employment. We are requesting your assistance in providing the information below. Please return this form separately or with your application. The completion of this questionnaire is voluntary on your part. The form will be kept confidential and separate from all hiring documents and will not be forwarded to any individual or department making employment decisions.

Name		Date	
Position applied for			

Personal	<input type="checkbox"/> Male <input type="checkbox"/> Female	Over 40 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Are you a person with a disability*? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, do you need any accommodation(s)? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, please contact Human Resources for assistance.</i>	*As defined in the Americans with Disabilities Act of 1990, a disabled person is one who: (1) Has a physical or mental impairment which substantially limits one or more major life activities; (2) Has a record of such an impairment; or (3) Is regarded as having such an impairment.

Heritage	<input type="checkbox"/> Asian excluding Filipino: All persons having origins in any of the original people of the Far East or Southeast Asia (Chinese, Japanese, Korean, Laotian, Cambodian, Vietnamese, Asian Indian, Other Asian). <input type="checkbox"/> Black/African-American: (not of Hispanic origin): All persons having origins in any of the black racial groups of Africa. <input type="checkbox"/> Filipino: All persons having origins in any of the original people of the Philippine Islands <input type="checkbox"/> Hispanic (Chicano/Latino/Mexican-American): All persons of Mexican, Puerto Rican, Cuban, Central or South America, or other Spanish culture or origin, regardless of race. <input type="checkbox"/> Native American: All persons having origins in any of the original people of North America and who maintain cultural identification through tribal affiliation or community recognition. <input type="checkbox"/> Pacific Islander: All persons having origins in Guamanian, Hawaiian, Samoan or other Pacific Islander group. <input type="checkbox"/> White/Caucasian (not of Hispanic origin): All persons having origins in any of the original people in Europe, the Indian Subcontinent, or the Middle East. <input type="checkbox"/> Other (please specify): _____ <input type="checkbox"/> Decline to state
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Veteran Status	<input type="checkbox"/> Eligible Veteran
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Recruitment Information	How did you first learn of this job vacancy?
<input type="checkbox"/> Visit to the Center's Business Office <input type="checkbox"/> Friend/Word of Mouth <input type="checkbox"/> EDD/CalJobs	<input type="checkbox"/> SFSU's Employment Opportunity Bulletin <input type="checkbox"/> Career Center/MonsterTrak <input type="checkbox"/> Referral
<input type="checkbox"/> Ad in Local Publication/Newspaper (please identify) _____	
<input type="checkbox"/> Internet (please specify web site) _____	
<input type="checkbox"/> Job Fair (please identify location) _____	
<input type="checkbox"/> Professional Organization (please identify) _____	
<input type="checkbox"/> Other (please indicate source) _____	

We appreciate your assistance in providing statistics to help us improve our recruitment efforts.

<input type="checkbox"/> I decline to complete this form	
Signature	

Return to: Cesar Chavez Student Center
 Attn: Human Resources Manager
 1650 Holloway Ave., C-134
 San Francisco, CA 94132